



**MIGORI COUNTY GOVERNMENT
DEPARTMENT OF GENDER
INCLUSIVITY CULTURE AND SOCIAL
SERVICES**

MIGORI COUNTY GOVERNMENT
MUNICIPALITY OF SWENDO
★ 09 DEC 2024 ★
MUW
PO BOX 112



REPUBLIC OF KENYA
MIGORI COUNTY GOVERNMENT
DEPARTMENT OF LANDS, HOUSING AND PHYSICAL PLANNING



Telegrams: "MIGORI COUNTY" Migori

Tel: +254 - 059-20928

E-mail: migoricountygov@gmail.com

P.O. Box 195-40400

Suna-Migori

11/03/2024

Ref: MCG/CECM/ED/LHPPUD/11/3/2024 (1)

The CECM Education, Sports, Youth and Gender,
County Government of Migori.

Thro'

The County Secretary
County Government of Migori

MIGORI COUNTY GOVERNMENT
FORWARDED
13 MAR 2024
COUNTY SECRETARY
P.O. Box 195-40400 SUNA, MIGORI

Dear Madam,

RE: SIGNING REQUEST FOR MIGORI COUNTY GENDER FRAMEWORK

The above subject matter refers.

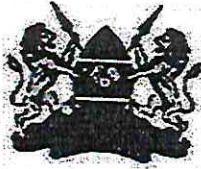
The municipalities of Rongu, Awendo, Migori and Kehancha are participating in the Kenya Urban Support Program II. The objectives of the program are to enhance institutional capacity and support infrastructural development through the Urban Institutional and Development Grants, respectively.

As part of the program requirements, participating municipalities are expected to meet certain minimum conditions and performance standards in order to qualify for the grants. Minimum Condition No. 5 (MC 5) specifically requires that all municipality/county has gender inclusion framework.

Therefore, the purpose of this letter is to formally request signing of the gender inclusion framework. The framework you developed to ensure mainstreaming of gender issues within the county by extension municipalities.

* 09 DEC 2024 *

MUNICIPALITY MANAGER
P.O. BOX 11144 AWENDO



1. Introduction

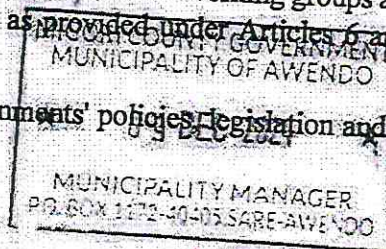
The promulgation of the Constitution of Kenya 2010 marked a major milestone in the way the country is governed. It stipulated the dispersal of political power and economic resources from the centre in Nairobi to the grassroots in a process known as devolution. As a result, two levels of Governments namely; the National Government and 47 county governments were established following the March 4, 2013, General Election as part of the implementation of devolution. The Constitution of Kenya 2010 in Article 6 (2) states that the governments at the County and county levels are distinct and inter-dependent and shall conduct their mutual relations on the basis of consultation and cooperation. In order to give effect to these provisions of the Constitution, Parliament enacted the Intergovernmental Relations Act 2012 whose purpose is to establish a framework for consultation and cooperation between the National and county governments and amongst county governments; and to establish mechanisms for the resolution of intergovernmental disputes pursuant to Articles 6 and 189 of the Constitution, and for connected purposes. The Act established structures that include the County and county governments coordinating summit, the Intergovernmental Relations Technical Committee, Council of Governors and Sectoral Working groups or committees and joint committees or authorities. In line with these legal and constitutional provisions the gender sector wishes to propose the following framework that will guide the consultation and cooperation between each sector government units on governments on gender matters.

1.2 Purpose of the framework

The purpose of this framework is to provide a mechanism for consultation and cooperation between the sectors and county governments on issues of gender equality and women empowerment.

3 Objectives of the framework

- a) To facilitate the realization of the objects and principles of devolution provided for under Articles 174 and 175 of the Constitution;
- b) To facilitate co-operation and consultation between the Sector working groups and the county governments and amongst governments units as provided under Articles 6 and 189 of the Constitution;
- c) To provide a forum for co-coordinating governments' policies, legislation and functions on gender equality and women empowerment;



- d) To provide a forum for joint planning and sector performance monitoring
- e) To provide a forum for sharing and dissemination of necessary data and information on gender equality and women empowerment;
- f) To provide for a forum to discuss the concurrent functions and competencies relating to gender equality and women empowerment at either level of government and make recommendation for transfer;
- g) To Provide a forum for settlement of interdepartmental/intersectoral disputes

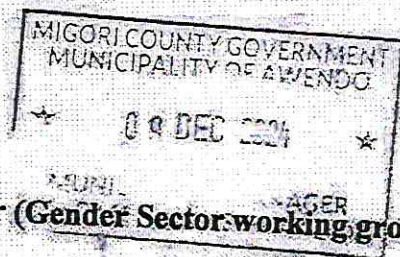
2.0 Process of developing the framework

The development of the intersectoral framework for Gender sector started in June 2017 during an Intergovernmental Forum convened at Enashapai Hotel, Naivasha. During this forum, the State Department of Gender Affairs (SDGA) and the County Executive Committee (CECs) members responsible for Gender from all the 47 counties deliberated on a draft framework which was then left with SDGA and the Council Governors for fine tuning. A committee composed of the Council of Governors (COG) Secretariat and the SDGA was constituted to improve on the draft Naivasha framework. The committee held sessions to discuss and fine tune the draft framework. Finally, the improved framework was presented to the Intergovernmental Forum for gender sector for validation and adoption in January 2019. A mutual agreement for the adoption of the framework by the two levels of Government was signed on 28/01/2019

Following the above process, the Migori Gender technical working group was established to adopt and the Framework that suit the need and operations in Migori County. This process began in August 2022 to be finalized in December 15 2022 with this draft one of the frameworks. The framework is to be reviewed in 2024 December.

3.0 Intergovernmental Framework on Gender

The Intergovernmental Framework on Gender has four (4) tiers each with - membership and functions as described below: -



2 Tier 1: Inter Sectoral Forum on Gender (Gender Sector working group)

1. This is the top most organ of this framework brings together the National and County Governments and other partners in the sector. Members of this tier include;

- County Commissioner who chairs gender technical working group co-chaired by the CEC GENDER responsible for matters relating to gender affairs

Ex-officio members

- Gender Sector Development partners
- Civil society organizations and non-state actors special groups.

The functions include;

- Adoption of policy recommendations from the Joint Steering Committee for consideration by the GTWG; ○ Consultations and cooperation among stakeholders in gender sector; ○ Adopt recommendations on unbundling of functions from the steering committee and forward them to the Intergovernmental Relations Technical Committee for consideration

The Intergovernmental forum for Gender shall meet once a year.

Tier 2: The Joint Gender Steering Committee

This is the policy organ of the framework and shall comprise of not more than 13 members. The members to this committee shall include the following:

- The County Commissioner
- CEC responsible for gender affairs
- Director responsible for gender affairs both county and National government
- The sector working group lead in charge of gender or committee responsible for gender
- The representative from Non state actors
- Community representative including special groups (People with disabilities, women and youth)
- A representative of the Court users committee and Local judicial office
- Representatives of the political class
- of the Joint Secretariat for both national and county government

The committee shall be Co-chaired by County commissioner and CEC responsible for gender affairs and Deputized by the Gender Directors both National and County government.

The joint steering committee can co-opt other members on need basis with no voting powers.

The functions of this committee include;

- Generate recommendations on policy matters within the gender sector.
- Provide policy guidance on gender functions.
- Providing regular policy and strategic direction.
- 0 Convening the Intersectoral Forum on Gender
- Oversee implementation of the resolutions from GTWG Forum
- Convene the sub-sector intersectoral consultative forum on gender to review and adopt gender progress reports including joint projects and reports.
- Oversee the operations of Joint Gender Secretariat and approve work plans, budgets and all joint projects between the and County Government and sector working group.
- 0 To provide direction on critical emerging sectoral and cross sectoral issues;
- To review sector progress on implementation of intersectoral and regional obligations which Kenya has subscribed to, for instance the domestication and implementation of the SDGs, specifically goal number 5;
- To ensure the realization of the objectives of the consultation and cooperation mechanisms for the gender sector in Kenya developed and agreed upon by the two levels of government
- Resource mobilization for the Sector
- Solving disputes between the two levels of government emerging from shared functions.

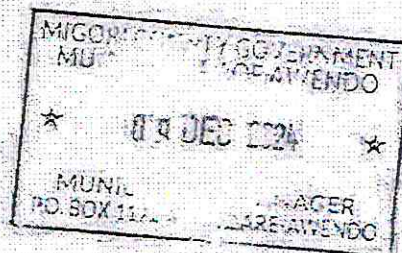
The Joint Gender Steering Committee will meet twice a year.

Tier 3: Joint Gender Secretariat

The Gender Inter-Sectoral Steering Committee shall be supported by a Secretariat headed by a Directors of gender. The primary objective of the Secretariat will be to implement decisions made by the Steering Committee and the Intersectoral Forum on Gender and provide secretarial and technical services to the joint steering committee.

Membership will include;

- Head/ Coordinator/Gender officer.
- Technical and administrative staff to be determined by the steering committee



The functions of the secretariat will include;

- Coordinating the implementation of the decisions made by the Joint Intergovernmental Steering Committee and the gender technical working group Forum on gender
- To run all operations and attend to matters raised by various structures.
- Overall promotion of Gender Equality and Women Empowerment to ensure that women and men enjoy the equal opportunities, rights and obligations in all spheres of life.
- To follow up on the decisions of the Intersectoral Forum, Joint gender Sector Steering Committee and gender Sector Working Groups.
- To plan and convene meetings for Intersectoral Forum, Joint gender Sector Steering Committee and intersectoral Sector Working Groups
- To provide secretariat support to the Intersectoral Forum, the Joint Gender Sector Steering Committee and the Technical Working Groups
- To develop and circulate approved gender sector reports
- To facilitate awareness raising and capacity building among National and county stakeholders across the sector pertaining to application of intergovernmental governance and partnership principles. This includes facilitation of day-to-day technical linkages between National and county agencies and actors.
- To develop work plans and budgets for activities and operations of the secretariat and submit the same for approval by the steering committee

The joint steering committee shall for the first two years fundraise for the establishment of the secretariat

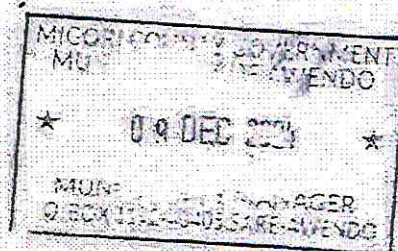
Tier 4: Inter governmental County Gender Sector Working Groups*

The rationale for this is premised on the need for comprehensive coordinated information flow from the sectors to the joint steering committee for purposes of reshaping County gender priorities, policies and actions.

- o Co -chaired by County CEC member responsible for gender affairs and the County Commissioner.
- o Membership will include the chief officers in charge of gender, County Directors for gender from the County and County government, County Police Commandants, Judiciary representatives of the ODPP, County Gender and Equality Commission (NGEC), representatives and County Council for Persons with Disability. o County Government County Director for Gender shall be the Secretary, Representative of Non state actors seconded by the Forum.

Representative from following organizations shall attend as ex- officio members;

- o Development Partners o Civil Society Organizations,
 - Private sector and Faith Based Organizations



5.1 The functions will include;

- Receive and deliberate on annual work plans of each stakeholder for purposes of cooperation and coordination at county level;
- To harmonize gender related activities to avoid duplication in the county;
- To develop joint implementation strategies for similar gender related work;
- To receive and deliberate on progress of joint programs and give recommendation on the improvement of the implementation of such activities/programs;
- Make policy and program recommendations through the steering committee to Intersectoral forum on Gender;
- Carry out mapping of partners areas of work at the county;
- Resource mobilization for gender activities at the county;
- Participate in the planning and implementation of gender related activities/events;
- Partner with relevant departments in formulation and review of gender responsive CIDPs, policies and strategies at the county level;
- Ensure adherence to principles of gender-based budgeting;
- Promote inter-county consultative forums;
- Contribute to joint knowledge management by sharing and documenting best practices in gender sector;
- Establish thematic Sectoral groups such as

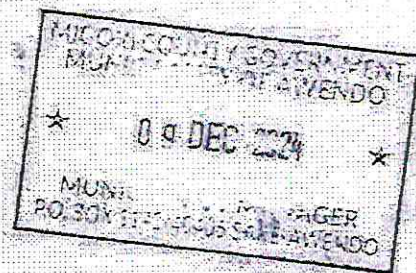
i. Gender Based Violence.

ii. Social Economic Empowerment and financial inclusion. iii. Women in peace building and conflict resolution. iv. Women in leadership and decision making

- Convene quarterly meetings of the County GSWG;

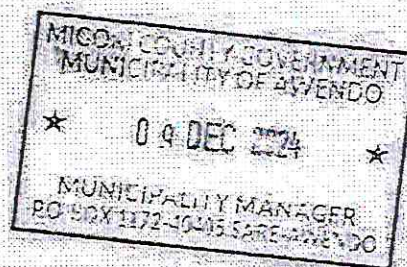
The Intersectoral County Gender Sector Working Groups mandate will be to deliberate on technical thematic issues that relate to the specific working group at the County level.

The Intersectoral County Gender Sector Working Groups will be expected to conduct quarterly review meetings for the gender sector working group and submit a quarterly thematic group reports to the Secretariat for deliberation by the Joint Steering Committee. The structural representation of the framework is presented.



4.0 Adoption of the Framework

This framework was adopted on 15/12/2022 by CECM Education, Youth and Gender Affairs representing the County Government and the Chairman of the Council of gender technical working group for gender representing the County Governments through the signing of a Mutual agreement.



Annex 1: Summary of structures and functions

	TIER	CORE FUNCTION	MEMBERSHIP
1.	Intersectoral Forum on Gender	<p>Adopt policy recommendations from steering committee for consideration by the annual Summit.</p> <p>Consultations and cooperation among stakeholders in Gender</p> <p>Adopt recommendations on un bundling of functions from the steering committee and forward them to the Intersectoral relations technical committee for consideration</p>	<p>CECM responsible for gender affairs</p> <p>Chairperson GTWG Committee responsible for Gender.</p> <p>Members of the GTWG Committee responsible for Gender.</p> <p>Chief officer Department of Gender Affairs</p> <p>County Commissioner National government</p> <p>County Government Directors in charge of Gender.</p> <p>Others as ex-officio members.</p> <p>Gender Development partners and Non state actors' representative.</p>

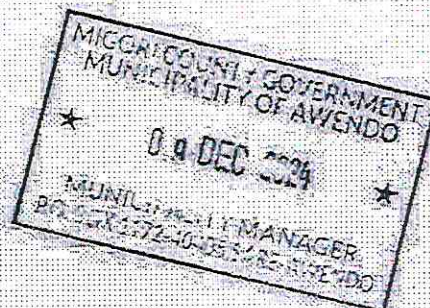


2.	The Joint Gender Steering Committee	<p>Provide policy and strategic guidance on gender matters</p> <p>Oversee the implementation of resolutions of the intersectoral forum on gender</p> <p>Plan and convene the intersectoral forum on gender</p>	<p>The CECM responsible for Gender Affairs</p> <p>The County Commissioner</p> <p>The chief officer responsible for Gender Affairs</p> <p>chair and Secretary of the CECs gender caucus (Directors county and National)</p> <p>A representative of gender technical working group</p> <p>Representatives of the County Assembly incharge of gender Committee</p> <p>Representatives of the Senate Committee responsible for labor, (a man and a woman)</p> <p>A representative from</p>
9 1			
			<p>Intersectoral Technical Committee.</p> <p>Secretary of the Joint Secretariat</p>

MIGORI COUNTY GOVERNMENT
MUNICIPALITY OF AVENDO
★ 09 DEC 2024 ★
MUNICIPALITY MANAGER
PO BOX 1170-JOLOSARE AVENDO

3.	Joint Gender Secretariat	<p>Implementation of the decisions made by the Joint Intergovernmental Steering Committee and the intersectoral forum on gender</p> <p>To follow up on the decisions of the Intersectoral Forum, Joint gender Sector Steering Committee and intergovernmental Sector Working Groups.</p> <p>To plan and convene meetings for Intersectoral Forum, Joint gender Sector Steering Committee and intergovernmental Sector Working Groups</p> <p>To provide secretariat support to the Intergovernmental Forum, the Joint Gender Sector Steering Committee and the inter Sector Technical Working Groups</p>	<p>Head/ Coordinator/Gender Officer</p> <p>Technical and administrative staff to be determined by the steering committee</p>
4.	Intergovernmental County Gender Sector Working Groups	<p>To harmonize gender related activities to avoid duplication in the field</p> <p>To develop joint implementation strategies for similar gender related work</p> <p>Make policy and program recommendations through the steering committee to Intersectoral forum on Gender.</p> <p>Lobby for funding/resource mobilization for gender activities at the county</p>	<p>CECs for gender, chief officers in charge of gender, County Commissioner, County directors from County and County government for gender, County Police Commandants, Judiciary representatives of the ODPP, representatives and County Council for persons with disability officer.</p> <p>Representative from following organizations shall attend as ex-officio members ;</p> <ul style="list-style-type: none"> civil society representatives, private sector Faith Based Organizations

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By execution hereof, the parties agree that they have read and understood the provisions outlined in the framework;

SIGNED BY

[Handwritten Signature]
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CECM GENDER



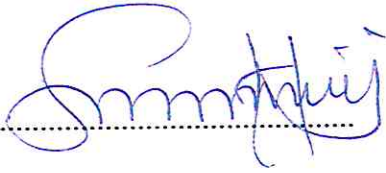
SIGNED BY

[Handwritten Signature]
.....

COUNTY COMMISSIONER



Prepared by:




Maroa Simon Nokwi
Board Secretary

9-10-2024

Date

Confirmed by:



Matiko Bohoko Samson
Board chairperson

9th October 2023

Date

